

## Executive Proclamation

## State of South Dakota Office of the Governor

Whereas, The United States is undergoing a demographic shift that is changing older Americans' relationship to the workplace. The average and median age of the United States population is rising, and the composition of the workforce with it; and,

Whereas, By 2020, it is estimated that workers 55 and over will make up 25 percent of the United States civilian labor force, up from 13 percent in 2000; and,

Whereas, The number of workers over the traditional retirement age of 65 is increasing, and it is projected they will make up more than 7 percent of the American labor force by 2020; and,

Whereas, Employers rate older workers high on characteristics such as judgment, commitment to quality, attendance, and punctuality; and,

Whereas, Americans aged 55 or older are a dedicated and experienced core of our workforce; and,

Whereas, Their contributions to the nation, as paid workers and volunteers in both the private and public sectors, are immeasurable; and,

Whereas, The people of the South Dakota support the efforts of the Department of Labor and Regulation and Experience Works and wish to continue those efforts to offer opportunities to the seniors in our communities:

Now, Therefore, I, Dennis Daugaard, Governor of the state of South Dakota, do hereby proclaim September 21 – 25, 2015, as

## EMPLOY OLDER WORKERS WEEK

in South Dakota, and I urge public officials responsible for job placement, training, and related services to intensify their efforts throughout the year to help older South Dakotans to find suitable jobs and training.



In Witness Whereof, I have hereunto set my hand and caused to be affixed the Great Seal of the state of South Dakota, in Pierre, the Capital City, this Eighth Day of September in the Year of Our Lord, Two Thousand and Fifteen.

Dennis Daugaard, Governor

Attest:

Shantel Krebs, Secretary of State

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